

## 2022 - 2023 Renewal Notice and Benefit Confirmation

Group: 276691 - Titus County

Anniversary Date: 01/01/2023

Return to TAC by: 10/06/2022

Please initial and complete each section confirming your group's benefits and fill out the contribution schedule according to your group's funding levels. Fax to 1-512-481-8481 or email to karenb@county.org.  
 For any plan or funding changes other than those listed below, please contact Karen Bowers at 1-800-456-5974.

### MEDICAL

Medical: Plan 1200-NG \$30 Copay, \$1000 Ded, 80%, \$3000 OOP Max  
 RX Plan: Option 5A-NG \$10/30/50, \$0 Ded

Your % rate increase is: 0.00%

Your payroll deductions for medical benefits are: Pre Tax

Tier	Current Rates	New Rates Effective 1/1/2023	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (if applicable)
Employee Only	\$968.48	\$968.48	\$ 968.48	\$ 0	\$ 0
Employee + Child(ren)	\$1,151.70	\$1,151.70	\$ 968.48	\$ 183.22	\$ 183.22
Employee + Spouse	\$1,190.44	\$1,190.44	\$ 968.48	\$ 221.96	\$ 221.96
Employee + Family	\$1,282.58	\$1,282.58	\$ 968.48	\$ 314.10	\$ 314.10

B Initial to accept Medical Plan and New Rates.

### DENTAL

Dental: Plan II w/Ortho - 100% Prevent., \$50 Ded, 80% Basic, 50% Major

Your % rate increase is: 5.0%

Your payroll deductions for dental benefits are: Pre Tax

Tier	Current Rates	New Rates Effective 1/1/2023	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (if applicable)
Employee Only	\$23.24	\$24.40	\$ 24.40	\$ 0	\$ 0
Employee + Child(ren)	\$63.26	\$66.42	\$ 24.40	\$ 42.02	\$ 42.02
Employee + Spouse	\$46.42	\$48.74	\$ 24.40	\$ 24.34	\$ 24.34
Employee + Family	\$86.50	\$90.82	\$ 24.40	\$ 66.42	\$ 66.42

B Initial to accept Dental Plan and New Rates.

**VISION**

Vision: Plan I

Your % rate increase is: 0.00%

Your payroll deductions for vision benefits are: **Pre Tax**

Tier	Current Rates	New Rates Effective 1/1/2023	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (if applicable)
Employee Only	\$6.20	\$6.20	\$ 6.20	\$ 0	\$ 0
Employee + Child(ren)	\$12.44	\$12.44	\$ 6.20	\$ 6.24	\$ 6.24
Employee + Spouse	\$11.80	\$11.80	\$ 6.20	\$ 5.60	\$ 5.60
Employee + Family	\$18.28	\$18.28	\$ 6.20	\$ 12.08	\$ 12.08

B Initial to accept Vision Plan and New Rates.

**RETIREE**

Please circle one for each benefit that applies.

Your group allows retiree coverage for:

Medical	<input checked="" type="checkbox"/> Pre 65	<input type="checkbox"/> Post 65
Dental	<input checked="" type="checkbox"/> Pre 65	<input type="checkbox"/> Post 65
Vision	<input checked="" type="checkbox"/> Pre 65	<input type="checkbox"/> Post 65

B Initial to confirm.

**WAITING PERIOD**

Waiting period applies to all benefits.

**Employees**

60 days - 1st of the month following waiting period

**Elected Officials**

Date of hire

B Initial to confirm.

**COBRA ADMINISTRATION**

Please indicate how your group manages COBRA administration:

- County/Group processes COBRA on OASYS  
*\*County/Group is responsible for fulfilling COBRA notification process and requirements.*
- BCBS COBRA Department processes COBRA  
*\*BCBS COBRA Department administers via COBRA contract with the County/Group*
- County/Group processes TAC HEBP Continuation of Coverage on OASys (< 20 employees)  
*\*County/Group is responsible for fulfilling notification process and requirements*

B Initial to confirm COBRA Administration.

**PLAN INFORMATION**

**Broker or Consultant Information**

Please confirm your broker or consultant's name, if applicable:

Agency Name \_\_\_\_\_  
 Agency Address \_\_\_\_\_  
 Number and Street \_\_\_\_\_  
 City \_\_\_\_\_  
 State \_\_\_\_\_  
 Zip \_\_\_\_\_  
 Broker  
 Representative or  
 Consultant's Name \_\_\_\_\_  
 Contact Phone  
 Number \_\_\_\_\_  
 Contact Email  
 Address \_\_\_\_\_

\_\_\_\_\_ Initial to confirm Broker or Consultant information

- Please update broker or consultant's information.
- If applicable, broker commissions are included in rates listed on page 1.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.

- Form must be received by **10/06/2022** in order to avoid additional administrative fees.
- Signature on the following page is required to confirm and accept your group's renewal.

# TAC HEBP Member Contact Designation Titus County

## CONTRACTING AUTHORITY

As specified in the Interlocal Participation Agreement, each Member Group hereby designates and appoints, as indicated in the space provided below, a Contracting Authority of department head rank or above and agrees that TAC HEBP shall NOT be required to contact or provide notices to ANY OTHER person. Further, any notice to, or agreement by, a Member Group's Contracting Authority, with respect to service or claims hereunder, shall be binding on the Member. Each Member Group reserves the right to change its Contracting Authority from time to time by giving written notice to TAC HEBP.

Please list changes and/or corrections below.

Name/Title Brian Lee/County Judge  
Address 100 West 1st Street Ste 200  
Mt. Pleasant, TX 75455  
Phone 903-577-6791  
Fax 903-577-6793  
Email titusjudge@gmail.com

Effective  
1-1-23

Kent Cooper / County Judge  
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\_\_\_\_\_  
Kcooper@co.titus.tx.us

## BILLING CONTACT

Responsible for receiving all invoices relating to HEBP products and services.

Please list changes and/or corrections below.

Name/Title Sharon Reynolds/Assistant County Auditor  
Address 100 West 1st Street Ste 106  
Mt. Pleasant, TX 75455  
Phone 903-572-8101  
Fax 903-572-1467  
Email sreynolds@co.titus.tx.us  
HIPAA Secured Fax

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## COUNTY REPRESENTATIVE

HEBP's main contact for daily matters pertaining to the health benefits.

Please list changes and/or corrections below.

Name/Title Sharon Reynolds/Assistant County Auditor  
Address 100 West 1st Street Ste 106  
Mt. Pleasant, TX 75455  
Phone 903-572-8101  
Fax 903-572-1467  
Email sreynolds@co.titus.tx.us

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*Brian Lee*

Date: \_\_\_\_\_

Signature of County Judge or Contracting Authority

*Brian Lee, County Judge*

Please PRINT Name and Title

The Texas Association of Counties would like to thank you for your membership in the only all county-owned and county directed Health and Employee Benefits Pool in Texas.



## 2022 - 2023 Alternate Plan Proposal

Group: 276691 - Titus County

Effective Date: 01/01/2023

	Current Plan Year	Renewal Rates	Option 1	Option 2
Plan:	1200-NG	1200-NG	1300-NG	1400-NG
Option:	RX-5A-NG	RX-5A-NG	RX-5A-NG	RX-5A-NG
<b>Rates</b>				
Employee Only	\$968.48	\$968.48	\$930.90	\$895.36
Employee + Child(ren)	\$1,151.70	\$1,151.70	\$1,106.92	\$1,064.56
Employee + Spouse	\$1,190.44	\$1,190.44	\$1,144.14	\$1,100.34
Employee + Family	\$1,282.58	\$1,282.58	\$1,232.66	\$1,185.42
<b>Medical Plan</b>				
Deductible In/Out Network	\$1000/3000	\$1000/3000	\$1500/4500	\$2000/6000
Co-Insurance % In/Out	80/60	80/60	80/60	80/60
Co-Insurance Maximum	\$3000/6000	\$3000/6000	\$3500/7000	\$4000/8000
Office Visit	\$30	\$30	\$30	\$35
Specialist Visit				
Emergency Room Hospital	\$150	\$150	\$150	\$150
<b>Prescription Plan</b>				
Prescription Card Co-Pay	10/30/50	10/30/50	10/30/50	10/30/50
Deductible	\$0	\$0	\$0	\$0

Proposal rates are based on the following information:

- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Rates are based on a minimum employer contribution of 100% of the employee only rate or current funding level.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Form must be received by 10/06/2022 in order to avoid a delay in implementation of benefits and/or late processing fees.

Please indicate the selected plan here 1200-NG, RX-5A-NG  
Fax the signed document to 1-512-481-8481.

Signature Brian Lee Date 9-26-22



TEXAS ASSOCIATION of COUNTIES  
HEALTH AND EMPLOYEE BENEFITS POOL

### HEALTHY COUNTY WELLNESS CONTACT DESIGNATION

Titus County

#### WELLNESS COORDINATOR

The Wellness Coordinator is the primary contact regarding the Healthy County wellness program. The wellness coordinator is responsible for administrating Healthy County components and informing employees of all wellness resources available.

**Current Wellness Coordinator**

Please list changes and/or corrections:

Name: Lou Ann Rollins

Title: County Agent-Wellness Coordinator

Address: 1708 Industrial Rd  
Mount Pleasant, TX 75455-2234

Email: larollins@ag.tamu.edu

Phone Number: (903) 572-0261

Fax Number:

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#### WELLNESS SPONSOR

The Wellness Sponsor is responsible for supporting the coordinator in administrating Healthy County components and encouraging county employees to access all Healthy County wellness resources available. An elected official in this role is preferred to illustrate management support for wellness.

**Current Wellness Sponsor**

Please list changes and/or corrections:

Name: Commissioner John Fitch

Judge Kent Cooper

Title:

County Judge

Address: 100 W First St  
Mount Pleasant, TX 75455

✓

Email: jfitch@co.titus.tx.us

k.cooper@co.titus.tx.us

Phone Number: (903) 563-2867

903-577-6791

Fax Number:

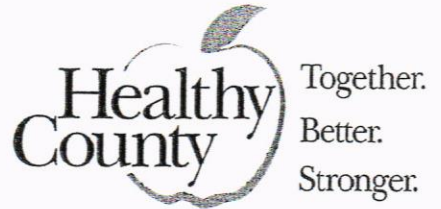
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Contracting Authority Signature: \_\_\_\_\_

*Brian Lee*

Date: 9-26-22





TEXAS ASSOCIATION of COUNTIES  
HEALTH AND EMPLOYEE BENEFITS POOL

## HEALTHY COUNTY: COUNTY SPECIFIC INCENTIVE PROGRAM

A County Specific Incentive (CSI) is a wellness program that rewards employees and/or spouses for healthy behaviors such as completing an annual exam, tobacco affidavit, or participating in a physical activity program in exchange for avoiding a premium contribution, a lower monthly premium, earn additional days of PTO, or other rewards decided on by the County or District. Penalties and Rewards are administered at the county or district level.

Healthy County is available to assist in the process of designing, communicating, and tracking a CSI. Employees will be able to view their progress and completion of the incentive on the Healthy County energized by Sonic Boom portal.

### YOUR COUNTY OR DISTRICT'S CSI

Our records indicate that your County or District does not currently have a CSI. Please make a selection below to let us know if you would like to implement a CSI or learn more about implementing a CSI. Your county or district's Wellness Consultant will reach out to you to discuss design options. Also, please feel free to contact your county or district's Wellness Consultant at any time to begin this process. If your County or District decides to implement a CSI, there is a six week waiting period before employees can view the program online.

- We would like to implement a CSI Program for the 2022-2023 plan year.
- We are interested in learning more about the CSI Program.
- We are not interested in learning more about the CSI Program at this time.

County or District Name: Titus County  
Printed Name and Title: Brian Lee, County Judge  
Contracting Authority Signature: Brian Lee  
Date: 9-26-22